

UNIVERSITY OF LAGOS
HUMAN RESOURCES DEVELOPMENT CENTRE (HRDC)
ANNOUNCES

CAPACITY DEVELOPMENT COURSE
ON
NIGERIA AND INTERNATIONAL DATA PROTECTION LAWS:
OBLIGATIONS AND COMPLIANCE

Justification

As our society is being digitalised, increasing number of personal data is processed by organisations in both private and public sectors. The risks associated with this increasing processing of personal data include breach of fundamental right to privacy and threats to organisations' reputation and national security that may arise from breaches of personal data. In response to these threats, **the National Information Technology Development Agency (NITDA) rolled out the Nigeria Data Protection Regulation (NDPR) in January 2018.** The NDPR aims to regulate the processing of personal data in Nigeria in line with emerging global practices and standards. In particular, the NDPR requires organisations involved in data processing to appoint data protection officers (DPO) vested with the responsibility of ensuring the safety of consumer personal data and their organisations' compliance with the NDPR. However, because data protection is a relatively new area of practice in Nigeria, organisations are unable to find personnel with sufficient training and expertise to fill the positions of DPOs. Arising from this, the Human Resources Development Centre (HRDC), University of Lagos aims to fill the gap by offering training on "**Nigeria and International Data Protection Laws: Obligations and Compliance**".

The course will expose participants to an understanding of the basics of data protection, the requirements of the NDPR, the importance of privacy policies, compliance mechanisms for the NDPR and international best practices in data protection. The training intends to create knowledge value that significantly generates the required competencies for the desk officers.

Learning Outcomes: At the end of the training, the participants will be able to:

- identify the concepts and practice of data protection and its underlining importance for consumer protection, organisational reputation and national security;

- demonstrate problem solving skills in the area of data protection to enhance organisations' capacity to prevent and respond to personal data breaches, produce data protection policies and file returns required under the NDPR;
- comply effectively with the requirements of Nigeria data protection regulation; and
- apply best practices in data protection to enhance the global competitiveness of their respective organisations.

Target Audience

Virtually all businesses, private organisations and public sector institutions collect and use personal data. This course is therefore for all staff designated as, or aspiring to be Data Protection Officers (DPOs), Data Protection Compliance Organisations (DPCOs), cyber security and identity management experts and legal and compliance officers. The training is particularly essential for organisations that process large scale personal data such as banks, telecommunication companies, the accommodation and education industry as well as public institutions involved in the provision and delivery of public services such as tax collection and law enforcement.

Course Structure and Contents

This course is designed as a 5-day comprehensive training programme for DPOs, DPCOs, cyber security and identity management experts and legal and compliance officers. The course content is as follows:

- Introduction to data protection and its key concepts
- Obligations, compliance and enforcement under the Nigerian Data Protection Regulation (NDPR)
- Data protection policy
- International best practices
- Ethics, Interpersonal Relationship and Emotional Intelligence

Methodology

Our delivery method will include a combination of face to face classroom interactions and case studies aimed at ensuring that participants learn both the basics of data protection and develop problem solving skills needed to help organisations achieve and maintain compliance with the NDPR and international best practices in data protection. All sessions will be delivered by experts and professionals in the field of privacy and data protection. Our resource persons include Professor Ayo Atsenuwa, current Dean of the

Faculty of Law and leading expert on privacy law, Dr. Subhajit Basu, Associate Professor of Information Technology Law at University of Leeds, UK and renowned expert on European and International data privacy law and Dr. Adekemi Omotubora, a Lecturer at University of Lagos and leading expert on Nigeria and global data protection laws.

Duration: Five (5) days

Date: 23-27 March 2020

Venue: HRDC University of Lagos

Certification:

Each participant with 100% class attendance will obtain a certification of participation and completion issued by Human Resources Development Centre (HRDC), University of Lagos

Course fee: ₦300,000.00 (three hundred thousand naira only)

For payment, visit our portal <http://hrdc.unilag.edu.ng>; click on 'others' and fill-in the options to generate the Remita Code, then pay at any commercial bank.

Public Sector Organisations that are on TSA and have account with CBN may pay directly to HRDC account with the following details:

Human Resources Development Centre,

Central Bank of Nigeria

Account No: 0230216261084

For further enquiry please contact:

Director and Head, Human Resources Development Centre, University of Lagos, Akoka, Lagos

Tel: +234(01)4536805, 08033161531, 08023409819, 09059620528

Website: hrdcunilag.edu.ng

e-mail: hrdc@unilag.edu.ng